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| **Female\* Black & Minoritised Ethnic Communities**  **Independent Sexual Violence Advisor (BME ISVA)**    **Award Winning Service Safe Link**  **Would you like to work for an award winning service by providing specialist sexual violence support to Black and Minoritised Ethnic Communities victims who live across Avon and Somerset?**  We have a rewarding and exciting opportunity available for a Female\* Black and Minoritised Ethnic Communities Independent Sexual Violence Advisor (BME ISVA) to join our team based in **Bristol (with requirement to travel across Avon and Somerset).** You will join us on a **full-time, permanent contract** working **37.5 hours** **each week** on a **rota basis** (8.30am–4.30pm & 9.30am–5.30pm on alternate weeks, an occasional Saturday morning on a rota (around 1 in 16) and to be available to work until 8 pm if required). You will provide support and advocacy to victims who have experienced rape or sexual assault. In return, you will receive a competitive salary of **Point 16 £30,518 – Point 19 £32,061 per annum** depending on experienceplus **benefits**.  **In return for joining us, we will offer you:**   * Up to 30 days annual leave (depending on length of service) * 3 extra holidays including International Women’s Day * Excellent development and training opportunities * Employer pension contribution (minimum 5% of your gross salary) * Mindful Employer Plus Scheme * Cycle to Work Scheme * Long Service Awards * Health and Wellbeing programme   SAFE Link was established in 2009 and is a service that works across the Avon and Somerset Police Area and provides emotional and practical support to victims of rape and sexual assault. SAFE Link provides an independent victim-focused service. The service is committed to the Victims Code of Practice. Our ethos is to enable victims to cope and recover after their assault. We can support victims to report to the police if they wish.  Our Female\* Black and Minoritised Ethnic Communities Independent Sexual Violence Advisor (BME ISVA) will work closely with the Bridge (SARC), CYPS, Police, CPS, safeguarding and both voluntary and statutory agencies including mental health and drug and alcohol agencies. You will have a good understanding of the traumatic impact of sexual assault and rape. You will need to have knowledge around the criminal justice process and will have a commitment to providing a high quality, victim focussed and inclusive service.  We are looking for a highly motivated individual to work as a BME ISVA within the integrated team. You will be supported to develop the skills, knowledge and competencies to contribute to and assist in the provision of ISVA support to BME victims and their families to cope and recover.  **Key duties and responsibilities of our Female\* Black and Minoritised Ethnic Communities ISVA:**   * A woman from a Black and Minoritised Ethnic Community * Empathy with the needs of Black and Minoritised Ethnic Communities victims of rape and sexual assault and the barriers they face * An understanding of the impact of sexual violence and abuse on victims * The ability to learn new skills and a commitment to learning in the workplace * A commitment to participating in a training programme * **A current full driving licence and access to an appropriate vehicle is essential**   **How to apply:**  Pleasedownload the application pack from our website and complete the application form. Please submit your application by **9am on Thursday 11th December 2025.** Please do not send CVs. Interviews will be held on **Tuesday** **16th December** **2025** at our office in Bristol.  [www.safelinksupport.co.uk](http://www.safelinksupport.co.uk) HR.Enquiries@missinglinkhousing.co.uk |

*SAFE Link is committed to safeguarding and promoting the welfare of children, young people and adults at risk of abuse, and expects all staff and volunteers to share this commitment. SAFE Link is committed to Equal Opportunities. \*Due to the specific requirements of this role, this post is exempt under the Equality Act (2010), Part 1, Schedule 9 (Genuine Occupational Requirement.*